



**UEGCL**  
*Generating for Generations*

<b>JOB TITLE: RISK MANAGER</b>	<b>WORK CENTER: HEAD OFFICE</b>
<b>SUPERVISOR/MANAGER TITLE: CHIEF INTERNAL AUDIT, RISK &amp; COMPLIANCE OFFICER</b>	<b>DEPARTMENT: INTERNAL AUDIT, RISK &amp; COMPLIANCE</b>
<b>Job Summary: Description of the purpose of the job</b>	
To provide leadership in the development, implementation and monitoring of an effective Enterprise Risk Management framework at UEGCL. Accountable for the identification, measurement, monitoring and control of risks in the organization.	
<b>Key responsibilities: Brief description of duties or the responsibilities for the job</b>	
<ol style="list-style-type: none"> <li>1. Coordinate the development and implementation of the risk management policy and strategy towards fulfillment of the Company's mission and strategic goals.</li> <li>2. Develop and implement risk management programs, systems and procedures for the identification, assessment and management of potential risks in accordance with applicable risk management standards.</li> <li>3. Identify, analyze, assess and report potential and actual risks in a timely manner and formulate appropriate responses accordingly.</li> <li>4. Prepare and present monthly, quarterly and annual risk management reports for use by the CEO, management and the Board.</li> <li>5. Train, sensitize and champion risk management to UEGCL management and staff.</li> <li>6. Monitor performance against set risk management strategy and policy and coordinate the implementation of the risk mitigation actions by the respective business units.</li> <li>7. Support the Board Risk Committee and the CEO to fulfil their risk management responsibilities.</li> </ol>	
<b>Contacts/Liaise with the following offices:</b>	
<i>Internally</i> <ul style="list-style-type: none"> <li>• All Chiefs &amp; Company Secretary</li> <li>• Corporate Affairs Manager</li> <li>• ICT Manager</li> <li>• Head Business Performance</li> <li>• Head Procurement and Disposal Unit Externally</li> <li>• Board of Directors</li> <li>• Government Agencies</li> <li>• Contractors and consultants</li> <li>• Regulator</li> <li>• Concessioner</li> </ul>	
<b>Education and Professional Requirements: The minimum education level required to perform this job.</b>	
A Bachelor's degree in Engineering, Business Administration, Economics, Commerce and Actuarial Science	

- Possession of an MBA or other post graduate qualification with a bias towards strategic planning, risk management, or project management is an added advantage.
- Membership of a relevant professional body such as ACCA, UIPE/ERB, PRM is an added advantage

**Related/Preferred Job Experience: The Experience required to perform this job.**

- At least 7 years relevant working experience of which 5 years has been at a senior level in a similar position
- Strong professional skills and demonstrated experience in Risk Management and working with Risk Management Systems and tools. Experience in infrastructure/plant operations management and knowledge of the electricity sub-sector will be an added advantage.

**Additional Skills/Competences: In addition to the experience and educational requirements listed above**

- Good interpersonal skills and high level of integrity
- Self drive and resilience
- Strong analytical and problem solving skills
- Strong attention to detail and highly organized
- Professionalism
- Excellent communication, facilitation and presentation skills
- Demonstrated ability to work with a team of multi-disciplinary professionals □  
Computer & IT competencies

**Signatures:**

Name of jobholder(s):	Signature(s):	Date:
Name of Supervisor:	Signature(s):	Date: